Oregon Social Work Reinvestment (SWR) Taskforce Hosts Forum on The Future of Social Work in Oregon

By Don Schweitzer, SWR Coordinator

On February 20th, 2009, as part of the Social Work Reinvestment (SWR) Initiative, NASW hosted a forum titled The Future of Social Work in Oregon: Where are We Headed in This Era of Change? Nearly 125 social workers and students attended the event, held at the Ecotrust Center in Portland.

The purpose of this event was to generate a discussion around the value of social work in the 21st century. Panelists from Portland State University, the Oregon Department of Human Services, Volunteers of America Oregon, the University of Portland, and NASW Oregon Chapter provided a variety of perspectives on what they saw as the future of social work here in Oregon. Moderated by Emily Harris of OPB’s Think Out Loud, panelists presented their thoughts on our profession’s...

2009 Social Worker of the Year Award

Members Ann Arnett and Laura Nissen are Honored by NASW Oregon Chapter

Ann Arnett, Behavioral Health Consultant for the Portland Area Indian Health Service, and Laura Nissen, National Program Director of Reclaiming Futures, have both been named 2009 Social Worker of the Year by the National Association of Social Workers (NASW) Oregon Chapter.

The award recognizes social workers who have made outstanding contributions to the profession and services provided to Oregon’s individuals, families and communities. Recipients are involved in activities that uphold the goals of NASW: leadership in the human services, willingness to take risks and to enlist public support for improved social services, evidence of personal integrity, a capacity to increase public knowledge in their area of expertise, and personal representation of the ideals embodied in the NASW Code of Ethics.

(cont’d on Page 8)
NASW Oregon Chapter Information

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Larry Betcher
Lawrence.Betcher@providence.org

1st Vice President
Dave Olsen
ovram@aol.com

2nd Vice President
Donna Arriaga
Donna.Arriaga@gmail.com

Secretary
Aimee Coughlin
Aimeec.Coughlin@gmail.com

Treasurer
Vacant

**Student Representatives:**
Raina Banu-Clayton
rainalin@hotmail.com

Emily Noack
enoack@up.edu

**Region Representatives**

Region 1 Representatives (Clatsop, Columbia, Tillamook, Washington, Yamhill and Clackamas and Multnomah Counties west of Willamette R.)

Elizabeth Stuart
stuart.liz@gmail.com

Meghan Thivierge
meghanthivierge@gmail.com

Region 2 Representatives (Multnomah and Clackamas Counties east of Willamette R.)

Catherine Beckett
catherinebeckett@earthlink.net

Donald Didier
dpdr@aol.com

Sara Westerfeld
ariellefay@yahoo.com

Region 3 Representative (Lincoln, Polk, Marion, Benton, Linn, Lane Counties)

Dennis Heath
heathd@heathsmith.com

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vmohrgan@charter.net

Region 5 Representative (Hood River, Wasco, Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Baker, Jefferson, Deschutes, Crook, Wheeler, Grant, Harney, Malheur)

Joella Anglin
joellaanglin@charter.net

Region Chairs

**Metro Portland**
Sara Westerfeld
ariellefay@yahoo.com

**Benton/Corvallis** - Open

**Capital Area District**
Dennis Heath
heathd@heathsmith.com

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Joella Anglin
joellaanglin@charter.net

**Lane County District**
Erica Freeman Hernandez
ellieher@gmail.com

**North Coast District** - Open

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**Rogue Valley District**
Gretchen Thiel
gtiel@pdx.edu

**Klamath Falls District Chair**
Michele Malott
riosmamali@hotmail.com

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**North Eastern District** - Open

Committee Leadership

**Continuing Education**
Casadi Marino
casadimarino@hotmail.com

**Ethics**
Krystal Ashling
kashling@gmail.com

**Event & Conference Planning**
Vacant

**Finance**
Vacant

**Legislative**
Jessica Ritter
jriter@pacificu.edu

**Maternal / Child Health**
Anna Black
Abblack@swmedicalexcenter.org

**Membership**
Donna Arriaga
Donna.Ariagag@gmail.com

**Nominations**
Vacant

**Event & Conference Planning**

**Past Presidents Advisory**
Tom Hogan
tomhogan2@comcast.net

**School Social Work**
Karen Ditmar-Bogucki
kditmar@msn.com

**Social Work Political Action (SWPAC)**
Amy Reynolds
adreynold@yahoo.com

**Region 3 Representative** (Lincoln, Polk, Marion, Benton, Linn, Lane Counties)

Dennis Heath
heathd@heathsmith.com

**Region 5 Representative** (Hood River, Wasco, Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Baker, Jefferson, Deschutes, Crook, Wheeler, Grant, Harney, Malheur)

Joella Anglin
joellaanglin@charter.net

**NATIONAL BOARD REPRESENTATIVE (REGION XII)**
Sharon Otagaki
sotagaki@hotmail.com  808-988-3168

NASW Oregon Chapter
7688 S.W. Capitol Hwy.  • Portland, Oregon 97219
503-452-8420 (tel.)  • 503-452-8506 (fax)
888-842-8420 (toll free)
nasw@nasworegon.org .......... for general mail, information, or questions

Stacey@nasworegon.org ........... for mail to Stacey Skala Orr, Executive Director

JK@nasworegon.org ............... for mail to Janet Kusyk, Program Coordinator

kb@nasworegon.org ................ for mail to Kathy Blakeman, Administrative Assistant

http://www.nasworegon.org ...... website

THE NEXUS: NASW OREGON CHAPTER NEWSLETTER (ISSN 133-6492) is published quarterly for $30.00 per year (included in dues) by the National Association of Social Workers Oregon Chapter at 7688 SW Capitol Hwy, Portland, Oregon 97219. Periodicals postage paid at Portland, Oregon.

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POSTMASTER: Send address changes to: NASW NEWSLETTER OREGON CHAPTER, 7688 SW Capitol Hwy, Portland, Oregon 97219
Happy Summer NASW Members! It has been an exciting and busy spring, filled with a range of activities. The highlight was social work month, which featured a few key events that I would like to report on. First was our 2009 Social Work Day of Action on March 13th, featuring an exciting and busy spring, filled with a range of events; one in Portland to recognize social workers who practice in mental health settings, and an event in Medford to celebrate the social work community in Southern Oregon and to recognize a local organization that provides vital services to the Rogue Valley community.

Another ongoing activity this spring has been our involvement in the legislative session. One of our top priorities has been working with various coalition partners to monitor and respond to the state budget crisis. At this time, we have received the budget forecast and are advocating for increased revenue to lessen the cuts to programs that serve our most vulnerable citizens and employ our members and allied professionals. In addition, we have been working closely with the Oregon State Board of Clinical Social Workers and other stakeholders on SB 177-A, which would expand title protection for social workers and create a non-clinical license for MSWs and a registry for BSWs. For more details, please see the article on page 5.

Since adopting it at our retreat last fall, our Board of Directors have been monitoring and carrying out their 2008-2009 fiscal year action plan, which includes a Chapter diversity initiative that has been prioritized by our current Board President, Larry Betcher, during his term. As we approach the end of our fiscal year and prepare the budget and planning for next year, I would like to thank our outgoing Board members for their service and dedication to NASW (see page 11).

And finally, you may have noticed our new website, which we launched last month. It has been a long standing project as part of our goals to professionalize our image, improve services and benefits to our members, and increase advertising opportunities to secure revenue for the Chapter. The new website contains new features such as member only sections and online community forums. We look forward to your feedback and suggestions to improve the site. I would like to thank and acknowledge Kathy Blakeman, our Administrative Assistant, who has played a pivotal role in the development and maintenance of the new website.

I look forward to reporting back in the fall. In the meantime, enjoy the sunshine and all that summertime has to offer!

Be Well, Stacey

stacey@nasworegon.org

From the Executive Director

I recently had the opportunity to attend a Diversity & Cultural Competence Council meeting at the PSU School of Social Work. While I knew that we were watching a video for part of that meeting, I didn’t anticipate the powerful effects that would result. This was a video of a retreat where white people and people of color talked openly about racism, oppression, and their personal experiences. I’ve attended classes and workshops on these topics in the past, but that didn’t prevent me from being emotionally affected, as was everyone in the room. I was quite angry at the white people in the video who complained that they were being pre-judged and were defensive. I was struck by their lack of empathy towards the experiences that people of color have to cope with in a racist society. It also brought up my feelings of guilt at the unearned white privileges that I have experienced my whole life.

It’s sobering to realize that all of the successes I have had are at least partly due to white privilege. Had I been born female or African-American, I either would not have been able to get this far in my career or would have had to work much harder. In a sense, I’ve cheated, been given a head start, an unfair advantage. If I think about this for too long, I can feel guilt and shame rising up. As a white person, though, I don’t have to think about this every day. I have the luxury of addressing these issues at my leisure. There’s not a slap in the face every time I leave my house. It certainly would be easy to shut down and wallow in my self-imposed despair. Instead, I am striving to be an ally. One definition of an ally is “a person who works to end oppression in her or his personal and professional life through support of, and as an advocate with and for, a group other than his or her own. Furthermore, an ally is someone who works towards eliminating the “isms” on personal and/or societal levels. My personal and professional goal is to be an ally and to work towards ending oppression and to educate white people on these issues whenever I can. It’s not the job of people of color to educate white people about racism and oppression. It’s our job, though we certainly can benefit from hearing personal stories from those who have experienced racism. And discrimination based on racism and ethnicity is just one of “isms” to work on.

The NASW Diversity Taskforce has been busy at looking at different definitions of diversity. We continue to review our diversity plan and look at where it needs modified. We continue to work hard at implementing this plan. Stacey and I attended a workshop recently on “creating a welcoming and inclusive board environment.” At our next board meeting, I’m going to open it with a Native American prayer that was suggested by
Legislative / SWPAC Updates

State Budget Reductions
By Jessica Ritter, Legislative Chair

This is a grim time for social workers due to the national economic crisis and the budget shortfall facing our state. According to the last revenue forecast, the state was $3.1 billion short of continuing all current General Fund and Lottery Funds programs for the next two years, nearly 20% less than needed to maintain these existing programs. The next revenue forecast is scheduled to be released in mid-May. Representative Buckley and others on the Ways and Means Committee are anticipating a $4.4 billion budget reduction in order to balance the State’s budget.

The State Legislature is expected to take a balanced approach to budgeting for 2009-2011 by using federal stimulus dollars and the state’s reserve funds. Lawmakers will have to balance the remainder of the budget through program reductions or possibly revenue enhancement. The Co-Chairs of the Joint Committee on Ways and Means asked state agencies to submit reduction option lists totaling 30% of the amount needed to continue their existing programs through the 2009-11 biennium. These lists were posted on the Legislative Fiscal Office web page on April 3rd for review by the public and all interested parties.

As you can imagine, a 30% cut would have severe implications for Addictions, Mental Health, Child Welfare, and services for seniors and the disabled.

While the subcommittees of the Ways and Means Committee are looking into fundamental changes to the state’s program delivery structure, the Co-Chairs have produced a budget outline that describes three different scenarios for balancing the budget. These budget scenarios can be summarized as follows: 1) a budget relying basically on all reductions; 2) a budget using a combination of some reserve funds, some revenue enhancement, and program reductions; and 3) a budget using all of the reserve funds, more revenue enhancement, and fewer program reductions.

In order to obtain public input on these three options, the Joint Committee on Ways and Means held a series of road shows in eight communities across the state in April.

The Human Services Coalition of Oregon is telling lawmakers that human services are critical in this struggling economy and that human services dollars stimulate the economy. They are also calling for a fair and balanced approach which would seek additional revenue enhancement from those most able to pay, Oregon’s wealthiest individuals and corporations.

Call to Action:
Social Workers Send a Message to Salem

NASW Members should contact legislators and let them know you support a fair and balanced approach which would:
1. Fully utilize Federal Stimulus Money
2. Use all existing state reserves
3. Support revenue enhancement from those most able to pay
4. Minimize budget reductions, especially to health and human services

To find your Legislator, visit: http://www.leg.state.or.us/findlegsltr/home.htm

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For further information please contact co-leaders:
Steve Hand LCSW (503) 590-7029
Donald Mann LCSW (503) 228-1939

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BC740
Update on NASW Priority Bills
2009 Legislative Session

By Maura C. Roche, NASW Contracted Lobbyist

BILL: “Second Look” a bill that would allow a judge to take a “second look” halfway through the sentence of a 15, 16 or 17 year old serving a mandatory minimum sentence and decide if the youth has met criteria indicating successful rehabilitation. The youth could then be transferred to community supervision for the remainder of their sentence.

ACTION: The Senate bill has received no hearing or work session, but the House Judiciary Committee held an informational meeting on the topic on April 27th. This concept has been drafted as an amendment to several bills and may receive more serious consideration as budget realities sink in and cost savings become a greater focus.

BILL: “Social Work Title Protection” a bill that would provide title protection for social workers and prevent social workers who have lost their license due to misconduct from holding themselves out to the public as “social workers”.

ACTION: This bill passed the Senate and has moved out of the House Human Services Committee. We are currently awaiting a House floor vote, and expect it to pass this session.

BILL: “Social Work Student Loan Relief” a bill seeking to provide tax relief for the interest on student loans for social workers.

ACTION: This bill was heard in a House Committee early in session where it stalled due to a significant Fiscal Impact Statement. Legislation reducing the amount of taxes collected, even if it is by a small amount compared to the overall budget, will not be considered this session. However, we were able to lobby and educate members about the intersection between high education costs and low compensation for social workers and hope we have laid the foundation to move this issue forward in the future.

BILL: “Anti-Bullying” a bill that would update and improve the policies school districts are required to adopt to address bullying in schools.

ACTION: This bill passed the House with an overwhelming majority and was heard in the Senate Education Committee in May 13. We anticipate it will move through that chamber and on to the Governor’s desk where it will become law.

BILL: “School Social Worker” a bill that would decrease barriers for hiring social workers in school settings by creating a process for certifying or licensing school social workers.

ACTION: This bill had hearings in the House Committee on Education. Unfortunately, this bill died in committee due to heavy opposition from the Teacher Standards and Practices Commission (TSPC).

SB 177-B: Expanded Title Protection for Social Workers

When NASW Oregon Chapter conducted a survey of its members in 2007, 87% agreed on the concept of protecting the title “social worker,” meaning the title should only be used by a person with a degree in social work. The results were more mixed when asked whether or not state law should protect the practice of social work. Among other factors, the complications involved with protecting the practice of social work include the broad range and definition of social work practice.

NASW Oregon Chapter has been working closely with the Oregon Board of Clinical Social Workers (BCSW) for the last five years on developing legislation to address this issue. Although a legislative concept was drafted in 2006, it was not introduced in the 2007 legislative session. Since then, we have continued to work with BCSW and other stakeholders leading up to the current legislative session.

SB 177, Expanded Title Protection for Social Workers, was introduced in the 2009 legislative session and had its first hearing in January. Since then, a work group consisting of several stakeholders was convened to draft and agree upon an initial round of amendments. SB 177-A passed the Senate and has moved out of the House Human Services Committee, where NASW presented an amendment. We are currently awaiting a House floor vote for SB 177-B, and expect it to pass this session.

SB 177-B establishes two new voluntary designations for non-clinical social workers who want to obtain regulatory oversight; a registry for bachelor’s social workers (RBSW) and a non-clinical license for master’s social workers (LMSW).

NASW Oregon Chapter’s amendment request was to strengthen the title protection component of the legislation. As originally introduced, the legislation only protects the new RBSW and LMSW designation (in addition to existing title protection for the CSWA and LCSW designation). If SB 177-B passes, in order for someone to use the title “social worker,” they must obtain regulatory oversight. In order to qualify as regulated social worker, one must possess a degree in social work. This will prevent an individual or employer from using the title “social worker” unless the person has a degree in social work and has obtained the RBSW, LMSW, CSWA or LCSW designation. This does not prevent someone from referencing their academic credentials (BSW, MSW, etc.).

SB 177-B also prohibits the practice of master’s level clinical social work in the case of licensure revocation, and mandates licensure for those who engage in the practice of master’s level clinical social work practice, with the exemption of clergy and those who hold another appropriate licensure/certification. Current amendments have been requested by BCSW to ensure additional exemptions for CADCs and QMHPs who are practicing within the scope of their license/certification.
2009 Social Work Day of Action a Success

On March 5th, approximately 175 social work students, practitioners and advocates swept into the state capitol to advocate for issues important to our profession. A full day of activities included an advocacy training, a legislative priority briefing, breakout sessions, a keynote presentation by Chuck Sheketoff, Executive Director of the Oregon Center for Public Policy (OCPP), and meetings with local legislators.

Great turnouts from the social work programs at Pacific University, University of Portland, Concordia University, George Fox University, and Portland State University resulted in one of the largest Social Work Day of Action events in recent memory.

The following were priority issues for this year’s event:

- Student Loan Relief for Social Workers
- Budget Cuts to DHS
- Corporate Minimum Tax Reform
- Title Protection for Social Workers
- Second Look for Juvenile Offenders
- Anti-Bullying Legislation

As part of their registration fee, participants were provided with a green social work t-shirt to wear during the event. The swarm of shirts was quite a site to see in the Capitol building, and made a powerful statement to lawmakers and anyone else that social workers were there to talk about the issues.

Special thanks go out to the following Legislative Liaisons who volunteered before and during the event:

- Emily Willard, Pacific University
- Katy Schovanec, Pacific University
- Ava Hansen-Dyer, University of Portland
- Natalie Fennimore, University of Portland
- Katerina Khodakovskaya, Concordia University
- Debra Penkin, George Fox University

Participants engage in a breakout exercise

Maura Roche, NASW Contract Lobbyist, answers a question from the audience

2009 Social Work Day of Action Participants
Please join us for the following seminars and workshops at Portland State University this summer. For more information, click on the link below each series, then on “current courses.”

**Issues and Innovations in Mental Health Counseling**
www.ceed.pdx.edu/menthealth

- Evidence-Based Practices of Hope: Integrating Narrative, Cognitive Behavioral Solution-Focused, and Mindfulness Therapies
  May 29 with Greg Crosby

- Ethical Issues in 21st-Century Clinical Practices
  July 24 with Doug Querin

**Behavioral Healthcare**
www.ceed.pdx.edu/bh

- Cognitive Therapy for Psychosis: An Evidence-Based Psychological Approach for Delusions, Hallucinations, and Paranoia
  June 19 with Ron Unger

- When Trauma and Psychosis Mix: An Evidence-Based Cognitive Therapy Approach to Understanding and Recovery
  June 20 with Ron Unger

**Clinical Supervision**
www.ceed.pdx.edu/supervis

- Clinical Supervision (30 hours)
  July 10, 11, 24, and 25 with Lisa Aasheim

- Supervision for Social Workers
  July 10 with Matt Modcrin

**Interpersonal Neurobiology**
www.ceed.pdx.edu/ipnb

- Learning and the Brain: The Interpersonal Neurobiology of Education
  July 17, August 7, 8* + online July 17-August 22 with Rachel Hardesty

- Criminal Justice and Interpersonal Neurobiology: Explorations in Treatment and Transition
  July 24-25* with Greg Crosby and Cindi Scott
  *Video streaming is available.

**Therapy with Adoptive and Foster Families**
www.ceed.pdx.edu/adoption

- Overview of Adoption and the Oregon Adoption System
  September 11* with Renee Daniel, Francine Florendo, Ann Bennett, Kelly DeLany, and Toni Ferguson

- Central Elements of Preserving Placements
  September 12* with Jeanne Howard and Susan Smith
  *Video streaming is available.

**PSU’s Certificate Programs**

- Graduate Certificate in Addictions Counseling
  For more information, go to www.ceed.pdx.edu/gcac or contact Kathy Lovrien, 503-725-8165 or lovrienk@pdx.edu.

- Certificate of Completion in Interpersonal Neurobiology
  For more information, go to www.ceed.pdx.edu/ipnb or contact Marion Sharp, 503-725-4876 or sharpml@pdx.edu.

- Certificate of Completion in Therapy with Adoptive and Foster Families
  For more information, go to www.ceed.pdx.edu/adoption or contact Marion Sharp, 503-725-4876 or sharpml@pdx.edu.
**Clinical Social Work Practice Update:**

**2009 Medicare Bonus Incentive Program for Clinical Social Workers**

NASW encourages clinical social workers who are Medicare providers to participate in the optional 2009 Medicare Bonus Incentive Program. Doing so not only increases practice revenue, but prepares clinical social workers to document performance measures prior to their permanent implementation within several years.

For more information and to view the full article, visit:


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**2009 Social Worker of the Year Award**

*cont’d from page 1*

This year, the award was selected to recognize two individuals in the practice area of addictions and substance abuse. The awards were presented on March 13th at the NASW Oregon Chapter 2009 Keynote Event *The Many Facets of Addiction*.

Dr. Nissen serves as the National Program Director for the Robert Wood Johnson Foundation program Reclaiming Futures, which helps teens in trouble with drugs, alcohol and crime. Laura also recently completed a term on the Oregon Governor’s Council on Drug and Alcohol Programs as well as worked with state and federal agencies to encourage recognition and use of strength-based methods for young people. Dr. Nissen is also an associate professor at Portland State University’s School of Social Work where her research focuses on qualitative research methods, system reform issues, and communication tools for social change.

“It is such an honor to be recognized by my fellow social workers here in Oregon,” said Nissen. “My discovery of the profession was a great day in my life, and I continue to have tremendous pride in the work done by my colleagues all over the world for social justice and for healthy communities.”

Ann Arnett has served in direct practice as a Youth Rehabilitation/Aftercare Specialist, the lead clinician providing mental health and chemical dependency services to Native American boarding school students at Chemawa Indian Health Center. Over the years, she has developed recovery groups and sobriety parties, substance abuse groups and life skills activities. In 2007, she received the Indian Health Service Area Director’s Award for Community Service, recognizing her efforts above and beyond her work duties. Ann has truly made a difference in the lives of many disadvantaged Native American youth and families faced with chemical dependency and mental health issues. Last fall, Ann was selected to continue her advocacy efforts at a regional level as the Behavioral Health Consultant for the Portland Area Indian Health Service.

NASW Oregon Chapter congratulates both award recipients.
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For more information: www.gttcnw.org or 503 230-0900

NASW Oregon Chapter 2009 Biennial Keynote Event

The Many Facets of Addiction

On March 13th, 2009, NASW Oregon Chapter hosted addictions expert Claudia Black, MSW, Ph.D., who delivered her keynote presentation The Many Facets of Addiction to an audience of 150 social workers, students, and allied professionals.

The event also featured an awards luncheon and the following event sponsors/exhibitors: Adventist Health Home Care Services, Hazelden, Northwest Behavioral Healthcare Services, Portland State University School of Social Work, Valley View Behavioral Health Consulting, and Volunteers of America Oregon Adelante Program.

Note: This event was filmed, and will be available as a DVD rental for CE credit this fall. Please check our website for announcements at www.nasworegon.org.

Free Lunchtime Series

Cultural Competency and Cross-Cultural Skills

Wednesday, June 24, 2009
1:00 PM - 2:00 PM ET
Credit Hours: 1 CEU(s)

This teleconference will address how social workers can use appropriate approaches, skills, and techniques to ensure they understand the role of culture in the helping process. NASW Cultural Competency Standards will be used as reference and guide for this teleconference.

To register, visit:
http://www.socialworkers.org/ce/online/lunchtime/lcourses/

Presenter(s):
• Luisa Lopez, MSW
Maintaining Ethical Practice in a Time of Scarcity

By Katherine Oberholtzer, LCSW, DCSW

Daily headlines continue to offer us the facts of the prevailing, severe economic downturn: 12.9% unemployment in Oregon (as of March), plant closures, bankruptcies and foreclosures, state budget shortfalls and cutbacks. In some respects, social workers who provide services to disadvantaged, physically and mentally challenged populations are always working in an environment of scarcity, but these clients are the very people who feel external stressors most acutely.

How are present circumstances affecting you and your practice? Has your caseload increased? Are you being asked to provide more service with fewer resources? Are your job and family income secure? If in private practice, are you worried about maintaining an optimum schedule, and have fees become more of an issue? Is it harder to find appropriate, affordable resources for clients who need extra support?

When clients, employers and social work providers are all stressed, maintaining a practice that consistently meets ethical standards can become more complicated. Ethical challenges can arise at any time, but are most likely to increase in the areas of commitment to clients, interruption and termination of services, commitment to employers, and competence. Consider the following examples:

A social worker requested a consultation when her employer asked her to lead a therapeutic group. The social worker lacked training in group therapy and had no previous experience. The employer was willing to fund a minimal amount of continuing education, to be taken concurrently with the group therapy. The social worker recognized the ethical risks of practicing in an area where she lacked competence, but feared if she refused she would lose her job.

A private practitioner who normally allocated a few hours of his practice to pro bono clients requested advice about an individual whom he was seeing on that basis. The client’s needs had increased significantly beyond what he had expected at the beginning of treatment. He wanted to refer the client to more appropriate resources for the level of need, but was concerned that this could be experienced as abandonment related to the client’s inability to pay for the additional hours of service.

Two social workers leading a group program in an agency, addressing a certain form of addiction, were faced with an ethical dilemma when they heard their program would have to close for budgetary reasons and clients would be referred to another program a distance away. The social workers were instructed not to inform their clients until just before the transition. They disagreed with the administration’s method of handling the termination but could not succeed in changing the directive. They were concerned clients would feel abandoned and reluctant to follow through with the referral, but they did not feel comfortable disregarding the supervisor’s instruction.

These situations are challenging. They require prudent decision making with a careful weighing of clinical, professional and personal dimensions, as well as factors related to the treatment setting. In each case, the social worker involved felt uneasy enough to ask for expert advice, with good reason. Ethical dilemmas, in which multiple professional values conflict, can trouble practitioners at any level of experience. Fortunately, NASW members have access to several resources, beginning with the Code of Ethics and the ethical standards published by the State Board of Clinical Social Work. NASW has developed an 8-point framework for ethical decision making to assist in these situations, and direct consultation is available as a member benefit from the National office and the Chapter Ethics Committee, accessed by contacting the Chapter office.

Katherine Oberholtzer, MSW is a member of the Chapter Ethics Committee and the NASW Task Force on Professional Review. She offers a workshop on this topic to employers and social work groups.
Social Work Reinvestment (SWR) Initiative Update
By Don Schweitzer, SWR Coordinator

The spring has been an exciting time for SWR and its task-force members. Graciously moderated by Emily Harris of OPB’s Think Out Loud, the Future of Social Work forum on February 20th was a big hit with many attendees requesting more forums such as this one to continue the discussion on how the profession needs to respond to the challenges and opportunities of the 21st Century. We are currently looking at ways to make the filming of this event available to members, schools, chapter districts, and others so we can sustain these types of discussions.

Additionally, the 2009 NASW Day of Action was another huge success, with over 175 social work students and practitioners in attendance. With the state’s economic hardship and threats of budget cuts to social services coming from all directions, creating this level of social work presence in the state capitol, meeting with legislators, and advocating for the profession and our clients was critical. Working collectively as a profession is important now more than ever. Thank you to everyone who participated!

Additionally, NASW leadership has been meeting with representatives from the Oregon Center for Nursing and the Oregon Healthcare Workforce Institute. We feel it’s critical that as momentum for healthcare reform continues to build, our profession is at the table. We argue that you cannot talk about healthcare without talking about social work. I’m pleased to say that the meetings with our allied professionals have been positive and helpful in determining our entry points into the health reform discussions. In addition, we have been able to learn more about the successful reinvestment efforts of the nursing profession at the state level, as well as health workforce data activities that we may be able to collaborate with.

Much has been accomplished over the past 9 months of the SWR Initiative here in Oregon, but alas, my time is short. With just 2 months left in my contract, it’s time to begin wrapping up the work we’ve done. Our priorities between now and the end of the fiscal year are to finalize the Oregon Social Work Workforce Survey findings into a succinct, useful report, and to begin the process of strategic planning for carrying this important initiative forward.

We now have a clearer picture of our workforce here in Oregon, which includes a large segment leaving the field in 3-5 years and students entering the field with crushing levels of debt. Over the next few months, the SWR taskforce will be prioritizing our goals and continuing the momentum, but we need your help. Your ideas, your time, and yes, even your financial investments, are essential to the profession’s ability to thrive. If we won’t stand up for the profession of social workers, who will? We simply cannot hope these challenges will go away, we must seize upon the opportunities that are present. If we fail, instead of asking What is the Future of Social Work in Oregon, we could very well be asking IS There a Future of Social Work in Oregon.

NASW Oregon Chapter Thanks our Outgoing Board Members
Legal Spotlight

New “Legal Issue of the Month” Articles Available from NASW Legal Defense Fund

Social Work Supervision for State Licensure (May 2009)

Supervision requirements for social workers seeking to obtain a state social work license are becoming increasingly complex, particularly for clinical licensure, and may create complications for social workers in some circumstances. Social workers in rural areas may have difficulty identifying an appropriate supervisor in their region. Differences in requirements in different states create barriers for social workers who relocate or who would like to relocate. Changes to state law or regulations may generate confusion during the period of transition. Issues may also occur when there is not a good fit between the social worker and the supervisor, if the supervisor moves, or due to organizational changes within the social work practice setting. This Legal Issue of the Month article will provide examples of these dilemmas, identify possible steps to prevent unexpected conflicts, and offer suggestions for systemic changes to improve the supervision and licensing process for social workers across the country.

Responding to a Subpoena (April 2009)

One of the most common legal inquiries made by social workers to the NASW legal office concerns how to respond when a social worker receives a subpoena that requests confidential client information, either in the form of records (subpoena duces tecum) or through oral court testimony (subpoena ad testificandum). As the legal environment of social work practice becomes more complex, it can be challenging for the practitioner to identify the appropriate course of action in a given situation. Social workers’ clients may engage in the legal process through various types of litigation such as child custody or visitation disputes, employment discrimination or wrongful termination actions, applications for disability benefits, medical malpractice claims, personal injury claims, defense of criminal prosecutions and participation in criminal prosecution as a victim/witness. This Legal Issue of the Month article will address the basics of handling a subpoena in the midst of clients’ legal actions that are not complaints against the social worker, and will suggest options for responding, in addition to contacting local counsel, and identify potential resources.

HITECH HIPAA for Social Workers (March 2009)

Social workers and privacy advocates shared in the victory of new federal privacy provisions that were signed into law by President Obama on February 17, 2009 as part of the Health Information Technology for Economic and Clinical Health Act (HITECH Act). As one segment of the President’s economic stimulus plan (the American Recovery and Reinvestment Act), the HITECH Act promotes the use of electronic health records and provides for increased privacy protection for personal health information. This Legal Issue of the Month article provides a brief overview of the HITECH Act with a focus on Subtitle D—Privacy, which amends existing HIPAA requirements. The HITECH Act is expected to have a significant impact on the health care industry and further analysis and information will be provided as the identified programs are implemented and government agencies promulgate regulations.

To view these articles, and previous issues, visit: https://www.socialworkers.org/ldf/legal_issue/default.asp

Please note that you will need to log in as a member to view the articles.

FETAL ALCOHOL SPECTRUM DISORDERS: INTO ACTION

A Three-Day Intensive Training

October 8-10, 2009  9:00 am – 4:00 pm
Facilitator: Diane V. Malbin, MSW
The Mark Spencer Hotel, Portland, OR

Register early – Fills quickly
NASW Approved for 19.5 hours

For information:  Call FASCETS: 503- 621-1271
Email: wtemko@fascets.org
Website: www.fascets.org
(See Training Schedule page)
2010 Statewide Conference
Treating the Trauma of our Times:
Healing our Communities, our Clients, and Ourselves

Keynote Speaker:
Ghislaine Boulanger, Ph.D.

Wounded by Reality:
Understanding Adult-Onset Trauma

Dr. Boulanger is a clinical psychologist in private practice in New York City. For the past three decades, Dr. Boulanger has worked with survivors of adult-onset trauma both intensively and in brief psychoanalytic psychotherapy. Her Ph.D. is from the Clinical Psychology Program at Teachers College, Columbia University (1981), and she has completed postdoctoral training at the Ackerman Institute for Family Therapy (1986) and at the New York University Postdoctoral Program in Psychoanalysis and Psychotherapy (1997) where she is also on faculty. Dr. Boulanger is author of Wounded by Reality, a clinical and systemic differentiation of adult-onset trauma from childhood trauma.

Save the Date!
Call for breakout session proposals will be announced in the fall.
Conference registration will open this winter.

The Northwest Center for Psychoanalysis - Portland
PRESENTS

Marilyn Jacobs, Ph.D.
The Problem of Pain:
Psychological, Neurobiological and Psychoanalytic Perspectives

Dr. Jacobs works in a specialized area of mind-body medicine: assessing and treating people who are considering surgery to relieve intense pain, ...

“It involves basic science, clinical medicine, psychology, psychiatry, end-of-life issues—even religion and politics.”
Dr. Jacobs quoted in the APA Monitor on Psychology.

Saturday September 26th, 2009
9:00am - 4:45pm - 6 CE - CME hours

Contact Dr. Stephen Scherr (503) 222-3313
More information soon on the web at
www.ncpportland.org

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How can NASW Assurance Services help me if I live in NY, NJ, WA, MA, HI, ME, VT or RI? Currently, these states require individuals to apply directly with mandated carriers for major medical coverage. You can still obtain guaranteed products including dental and vision coverage.
A new name for an old friend...

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On May 11th we changed our name!

We provide specialized, team-based developmental care to help children realize their full potential, and act as a catalyst in the community to raise the standard of developmental health for all children. Services include:

- Behavioral / Developmental Pediatrics
- Speech-Language pathology
- Home-based Speech-Language pathology services
- Occupational Therapy
- Child and family psychological services, support and treatment
- Pediatric audiology
- Language and literacy

www.artzcenter.org

formally

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institute

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- Psychoanalytic Psychotherapy Program
- Prelude to Psychotherapy Series
- Continuing Education Programs
- Infant Observation Seminar

for more about openingminds
www.oregonpsychoanalytic.org

Private Practice Handbook

2009 Edition Now Available!

Fees:

- $30 NASW Members
- $40 Non-Members
- Plus $4.95 Shipping & Handling

Contents:

- General Practice Issues
- Private Practice Issues
- Ongoing Practice Issues
- Closing Practice Issues
- Financial Considerations
- Documentation
- Legal and Safety Considerations
- Supervision & Consultation
- Ethical Considerations
- Resources
- References
- CD (Sample Forms)

To order the handbook, visit:

http://nasworegon.org/resources/private-practice-handbook/
NASW SHIFT Project: Suicide Prevention for Adolescent Girls

Free Online Toolkit

The NASW SHIFT Project for Suicide Prevention with Adolescent Girls toolkit is a new, step-by-step, online resource to help you make the case and make the shift to evidence-based programs (EBPs) in your practice, agency or community.

The toolkit provides clear-cut and practical tools on how to select and implement proven programs to address suicide prevention and intervention with adolescent girls.

Four evidence-based programs (EBPs) are highlighted in this toolkit, as well as a strategy for advancing these and other evidence-based programs in your practice, community, or state. Tools are provided that assist you in assessing community and organization readiness, making the case for evidence-based programs and making the SHIFT towards these approaches.

The toolkit provides tools for:

- Assessing your community and readiness for shifting to EBPs
- Organizing state teams to advance evidence-based practices
- Selecting and implementing evidence-based practices

For more information and to download the toolkit, visit:

http://www.socialworkers.org/practice/adolescent_health/shift/

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One profession. Countless possibilities.

See how 50 social workers are making a difference every day.

http://50ways.socialworkblog.org/
Call for Workshop Presentations

The NASW Oregon Chapter Events & Conference Planning Committee invites NASW members to submit proposals to present workshops sponsored by NASW Oregon Chapter.

Presentation topics must have a strong, broad-based appeal. NASW Oregon Chapter is especially interested in topics related to ethics, diversity, clinical supervision, and a range of clinical topics that integrates evidence-based practice and is skill-based, though we welcome all submissions. Presenters should have experience delivering workshops to a professional audience.

Please submit the following information:

1. Contact information.
2. Resume or CV.
3. Short biographical sketch (approximately 100 words).
4. A short description of your proposed workshop topic(s), learning objectives and length of each presentation.
5. Recent workshop presentations (please include the location/date/sponsor/audience).
6. References.
7. Ability to travel outside of Portland-metro area.

Send workshop proposals to: stacey@nasworegon.org

Proposals will be received on an ongoing basis and reviewed by the NASW Oregon Chapter Events & Conference Planning Committee.

Earn 6 Ethics CEUs at Home!

DVD: Boundary Issues and Dual Relationships in Social Work

Presented by Dr. Frederic G. Reamer
Filmed in Portland on March 2, 2007

Is it ever appropriate for social workers to maintain relationships with clients after services are terminated? Should social workers ever disclose personal information to clients? How should social workers respond to gifts and social invitations from clients, or handle unexpected encounters with clients? Using extensive case material, Dr. Reamer provides a comprehensive overview of boundary issues and dual relationships that arise in various human service settings. Participants will learn how to identify and respond constructively to complex boundary issues, protect clients, prevent professional malpractice, and avoid liability.

To rent the DVD, visit:
http://www.nasworegon.org/events/workshops/

Group Rates Available.
For more information, contact Kathy Blakeman at kb@nasworegon.org.

Please allow 5-10 business days to process your order. Once your order is processed, you will receive a set of four DVDs, a post test and a prepaid return envelope. The DVDs and completed post test must be returned to NASW within 30 days. Your CE certificate will be issued within two weeks.
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· Rehabilitation
· Skilled Nursing
· Memory Care
· Hospice

To learn more about our services, call the Avamere Signature Advisor at 1.866.954.7252.
Other CE Offerings

**Palliative Care Across the Life Span**
Friday June 12th, 2009
8-4:45 PM
Sponsored by Center of Ethics in Health Care, OHSU
$75, 6.25 hrs
Held in Portland
503 494-4436

**Childhood Mental Health Conference**
Thursday June 18th, 2009
8:00am -5:00pm & June 19, 2009, 8:30-4:30 pm
Sponsored by Coos County Commission on Children & Families, Bay Area Hospital, Communities Empowering Youth, Jefferson Behavioral Health, Coastal Center.
Free of charge
Held at The Mill Casino, North Bend, OR
541-396-3121 xt.344

**Powerful Tools for Caregivers**
Wednesday June 24th, 2009
June 25th & June 26 8-5 PM
Sponsored by Legacy Caregiver Services
$200, 16.25 hrs
Held in Portland
503 413-7652

**Fetal Alcohol spectrum Disorders: Into Action**
Thursday June 25th, 2009
$325, 10.5 hrs
Held in Portland
503 621-1272

**Ethics In Action**
Wednesday July 22nd, 2009
8:00 am - 3:30 pm
Sponsored by HEALTH Education Network, LLC
Registration fee: $175
July 22 in Portland, OR
July 23 in Boise, ID
Registration: 800-839-4584

**Voice Dialogue Camp**
Saturday August 15th, 2009
Times vary each day
Eleven day camp, sponsored by Voice Dialogue Center NW
$2150 71 hrs,
Held in Estacada
503 867-7545

**Advanced Approaches in CBT for Depression**
Friday September 25th, 2009
8:30-4:30pm
Sponsored by LaneCare
$40
Carmichael Room Dept of Youth Services Eugene, OR
541-682-7262

For a full listing of CE workshops approved by NASW, visit our new web site: [http://nasworegon.org/continuing-education/ce-offerings-approved-by-nasw/](http://nasworegon.org/continuing-education/ce-offerings-approved-by-nasw/)

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**Exciting Group Practice Opportunity**

Are you:

- looking to belong to a dynamic and exciting group practice?
- wanting to maximize your earning potential?
- interested in collegial collaboration and consultation?
- wanting website and marketing support?
- tired of doing your own billing?
- willing to be trained in Imago Relationship Therapy?

Then Portland Relationship Center is looking for you! Call Nathan Holmes at 503-234-4440 ex 105 or email portlandrelationshipscenter@hevanet.com

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**NASW, Oregon Chapter’s Continuing Education Application Fees**

<table>
<thead>
<tr>
<th>Hours of CE Credit</th>
<th>regular applications</th>
<th>non-profit &amp; not charging</th>
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</thead>
<tbody>
<tr>
<td>1-16 hours</td>
<td>$155</td>
<td>$80</td>
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<tr>
<td>17-25 hours</td>
<td>200</td>
<td>100</td>
</tr>
<tr>
<td>26-55 hours</td>
<td>250</td>
<td>125</td>
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<tr>
<td>56-99 hours</td>
<td>300</td>
<td>150</td>
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<tr>
<td>100-150 hours</td>
<td>350</td>
<td>170</td>
</tr>
<tr>
<td>151-200 hours</td>
<td>400</td>
<td>200</td>
</tr>
<tr>
<td>Repeat of conference (within 1 year)</td>
<td>50</td>
<td>25</td>
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</tbody>
</table>

Applications are to be submitted 4 weeks (20 business days) prior to the date of the conference. Completed applications received 2 weeks (10 business days or less) before the date of the conference will be assessed a late fee of $25. Please call the chapter office at 503-452-8420 if you have questions.
GROUPS GROUPS GROUPS!

Mixed Gender Therapy Groups: ongoing & accepting members

Therapy Groups for Therapists: starting in Sept.


Psychodrama/Group Therapy Training Group: meets once/month

GROUPWORKS was founded in order to provide quality therapy and specialized training in group therapy.

Contact:
Dr. Ruth Friedel, Psy.D., T.E.P. at: groupworks@teleport.com or 503-975-5744.

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- DBT for Eating Disorders
- DBT for Substance Abuse
- Trauma Recovery Program
- Medication Management Services
- DBT-informed Couples/Family Therapy

For more information please visit our website at www.PortlandDBT.com or call 503-290-3291.

---

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Seminars and trainings in Ashland, OR, representing a collaborative approach supporting the individual’s right to self-determination.

- “The Aligned Self and Core Transformation” Seminar, Fri. & Sat., July 10 - 11, $149 (11 CEUs), Ashland, OR
- “Words That Change Minds” Sat. & Sun., November 7 - 8, SOU Ashland, OR

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— Liz Towill, LCSW

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NLP: the difference that makes the difference.
NASW Rogue Valley District Celebrates Social Work Month

In Medford, approximately forty social workers from Southern Oregon gathered on March 18th at the Medford Library to celebrate Social Work Month 2009. A complimentary lunch was provided to the participants, as well as the opportunity to network and meet other social workers. Guests Don Schweitzer, SWR Coordinator, presented information about the Oregon Survey of Social Workers, and Stacey Skala Orr, Executive Director of NASW Oregon Chapter, discussed the status of current Chapter legislative priorities. At the event, a $500 award was presented to the Family Nurturing Center, Jackson County’s Children’s Crisis Relief Nursery, for its work in supporting children and their families in our community.

ROGUE VALLEY DISTRICT MONTHLY MEETINGS

2nd Wednesday of each month
Noon - 1:00 p.m.
Carpenter Room of the Jackson County Library
(Medford Branch)
205 S. Central, Medford

Bring your lunch.

Join us in the various activities of the district, such as providing continuing education programs, forums for exchange of information, and other activities which supports the profession of social work in our valley.

Want to be a Field Instructor to an MSW Student?

The MSW-Distance Option at Portland State University’s School of Social Work is recruiting social workers in social service agencies for both generalist and advanced social work placements for the 2009-2010 academic year. Distance programs are located in the Salem, Bend, Eugene, and Ashland/Medford areas, although students come from all areas in Oregon and Northern California. Field instructors must hold an MSW degree and have at least two years’ post-graduate experience. For more information, contact a site coordinator in your area:

Gretchen Thiel, Ashland/Medford Site at ethiel@pdx.edu
Ginger Edwards, Salem Site at eingere@pdx.edu
Linda Reilly, Eugene Site at eireilyl@pdx.edu
Diane Cole, Bend Site at lialncole@pdx.edu

NASW Oregon Chapter would like to thank the following members for their contributions to the 2009 Legislative Action Fund. These donations have helped to strengthen our presence in Salem during the legislative session by helping to fund our contract lobbyist.

Andrea Vargo       Larry Betcher
Barbara M. Boggs   Lisa Stine
Carol A. Peterson  Luana Berens
Dan Rounsavell     Mark McKechnie
Dave Olson         Marvin Clifford
Donna Arriaga      Pat Bowman
Dorothea Hosch     Sara Westerfeld
Elizabeth Stuart   Victoria Bones
Jo Ella Anglin     William Shields

Lane County District Brown Bag Meetings

Join us at our monthly brown bag meetings, featuring speakers and networking for social workers wanting to get to know other professionals in Lane County. 1.5 CEs usually offered at each event.

MEETING DAY/TIME:
1st Tuesday of the Month, 11:30PM-1:00PM

LOCATION:
Holt International, 1195 City View, Eugene

CONTACT: Erica Freeman Hernandez,
District Chair
elfieher@gmail.com

Join the National Social Worker Finder

If you are a licensed social worker, make sure that individuals, families and allied professionals in your community can find you when they need help. To register, visit:
http://www.naswfoundation.org/socialWorkFinder.asp
Newsletter Article Submissions

The National Association of Social Workers (NASW), Oregon Chapter is committed to providing relevant and timely products and resources in our quarterly newsletter to our practicing social work members. We are seeking authors to write articles on a range of topics of interest to our members, according to the following guidelines.

Articles must provide information that is useful, relevant, and of interest to social work practitioners from a diverse range of practice settings. Ideas for topics might include new practice modalities, new clinical research, case studies, or how social workers might address prominent social issues. We also seek contributions related to diversity/cultural competency, advocacy and social justice, ethics and private practice.

Creative, evocative, and humorous yet thought-provoking content is appreciated. We prefer articles that provide comprehensive information in a succinct manner. This should include brief vibrant paragraphs, the avoidance of jargon and overly complicated terminology, clear and concise sentences, and when necessary bulleted or listed items. In-text citations should be used, with no more than five references. Resource lists may be included.

Article length should be between 350 to 1,000 words. All articles must be submitted in a Microsoft Word document to stacey@nasworegon.org

Articles must be accompanied by the author’s full name, highest degree and any licenses. An e-mail address for the author(s) must be provided for print with each article.

2009 Article Deadlines

<table>
<thead>
<tr>
<th>Issue</th>
<th>Article Deadline</th>
<th>Dissemination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2009</td>
<td>August 3rd</td>
<td>Week of August 31st</td>
</tr>
<tr>
<td>Winter 2009</td>
<td>November 2nd</td>
<td>Week of November 30th</td>
</tr>
</tbody>
</table>

All articles are subject to space availability and approval by the editor, and will be considered based on the appropriateness of the content and whether it will be of broad interest to our members.

Welcome New Members

The Oregon Chapter wants to welcome the following new members who joined NASW. We thank you for your membership and look forward to getting to know you.

NOVEMBER - JANUARY
Margot Hull Margot Hull
Leslie Gellert Kristine Keck-Bourland
Maria Meier Rayna Jenks
Steven Kelley Erin Durst
Danielle Droppers Michaela Curtis-Joyce
Julie Baer Christina Bondurant
Michele Vowell Ann Marie Arnett
Karen Wilhite Cornelea Coffman
Jennifer Koning Melinda Soules
Mallory Glover S. Franks
Pascale Meuris Erin Fourier

FEBRUARY-MARCH
Tara Nierenberg Debra Clayton
Kristina Schweikert Emily Atherton
Jeffrey Asprocolas Simone Nagle
Sarah Martin Joshua Thomas
Kindra Carroll Rebecca Arnold
Joleen Ross Lauren Johnson
Carolyn Jones Sara Penner
Elin Leake Bradley Houck
Anne Russell Kerri Trapp
Rae Daneke Kimberly Sue Morton
MARCH
Don Callender Chiho Sakamoto-Gunton
Donna Miller Frederick Von Tress
Rachel Laubert James Stalker

APRIL
Lisa Brauer Alicia L. Reynolds
Lori Ann Crook Heidi Elise Savell
Heather M. Docken Kaitlyn E Schovanec
Andrew Elmore Justine Chase Taylor
Lindy Gail Ersan Cassandra Wulff Waldo
Bayley Gelt Emily Willard
Katie Mae Johnson Rebecca R Williams
Karen Lynn Johnson Nicole L Wright

Existential-Humanistic Case Consultation Group

Starts September 2009
Meets once a month
10 month commitment
2.5 hours
$60 per group
Will meet 25 group supervision hours
for LPC and LMFT licensure
25 CEs may be available

Bob Edelstein, LMFT, MFT
503-288-3967 or www.BobEdelstein.com

Social Workers
Help starts here.
Employment

Employment Ads: For a listing of current employment opportunities, please visit:
http://www.nasworegon.org/classifieds/job-listings/

We Have a New Chapter Website!

Take a look today at:
http://www.nasworegon.org

DO YOU OR PEOPLE YOU KNOW WORK FOR THE FEDERAL GOVERNMENT?

Federal employees can support NASW Foundation, CFC #12538, in the 2008 Combined Federal Campaign (CFC). This pre-tax deduction is a great way to support charitable and educational social work projects.

Learn more about the NASW Foundation and its work at www.NASWFoundation.org.

Ed Edmo, an elder and Native American Consultant. We’re also hosting Dr. Andraé Brown at our next Board Meeting. Dr. Brown recently published a chapter in The Black Male Handbook, edited by activist-author Kevin Powell. The book tackles political, practical, cultural, and spiritual matters for Black men of the hip-hop generation.

We’re planning to devote a large part of our board orientation and retreat on diversity. We will continue to talk about diversity issues at every board meeting. We will continue to utilize diversity speakers and moderators to move the NASW to be inclusive of everyone. When I began my term as president, diversity was a broad goal in our strategic plan, but not fully developed or crafted into an implementation plan. It has since become one of my main priorities.

As I work on diversity issues, I’ve come to learn that talking openly about these issues is a good first step. Respect and empathy also go a long ways. Presenters and workshops are invaluable. From now on, diversity will be talked about a lot at the NASW. Please join me in those discussions.

Individual Therapy • Care Management
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Offering an integrated approach to help people see themselves more clearly and find ways to meet goals.

Sixteen years of experience assisting adults address problems ranging from adjusting to life changes and stresses to living with severe mental illness.

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www.socialworkers.org
888-491-8833

Find the job you’re looking for on JobLink, NASW’s online social work employment network.
Take control of your job search and career today!
• Personalize your job search and find the right job for you.
• Get an extra edge over the competition.
• Join NASW to post your résumés and attract top social work employers.
• Quickly apply for your favorite jobs online with just one click.
• Set up job search agents and have new listings emailed directly to you.

Go online today at www.socialworkers.org to take advantage of the new NASW JobLink Career Center.
COLLABORATIVE SUPERVISION towards LCSW or LPC licensure. 20+ years experience. Areas of expertise include addictions, anxiety, depression, grief/loss, women’s issues. Strengths-based. Affordable. Kayla Leopold, LCSW  [www.kayleopold.com](http://www.kayleopold.com)  503 860-0656

SUPERVISION FOR LICENSURE: EXPERIENCE FOR DEPTH. An invitation to co-create a synergistic learning experience with a therapist having 28 years post-degree experience. Emphasis on meeting the client/system/ supervisee at their model of the world. Affordable, LPC or LCSW, Portland or Vancouver. Call Michael Kohler, LCSW  503 231-1711.


Confidential treatment or consultation for health professionals. Please call Dr. Beth Kaplan Westbrook 503 222-4031. Twenty-seven years of clinical experience.


DELIGHTFUL ASHLAND cottage with 1 queen bed. Living room/bedroom, full bath, mini kitchen, deck and many extras, in a beautiful garden setting $85 nightly. Contact Adrienne 541 482-8185. 541 941-0202 or afanjet@jeffnet.org.

FURNISHED PSYCHOTHERAPY office @1934 Broadway available to share: Other healthcare practitioners in-house, one year lease. $350/mo. 503 280-1101.

THERAPIST WANTED to sublet beautiful 10th Floor downtown office in a 4-suite space. Located on SW Washington bet. 3rd & 4th. Available Mondays, Fridays, weekends $240/mo. Waiting room, internet access, etc. 503 936-4833.


Beautiful therapy office in building with Portland Psychotherapy Clinic, Research, and Training Center. $525. Internet/utilities included. Refurbished, converted house. Near downtown, I-84/I-5, bus, MAX. 1830 NE Grand. Dr.lejeune@gmail.com. 503-260-9419.

Charming inner SE office space in converted home at SE 33rd & Division. Office is well suited for licensed therapists. Opportunity for cross referrals/collaboration with other providers in the building. Close to other wellness providers, yoga centers, cafes, great restaurants, shops, New Seasons. $550.00/month for 176sq ft with utilities. Contact Pete at 971-404-5986 or petemorones@yahoo.com
If we don’t tell our story, who will?

Every day, millions of people are helped by a social worker. You do make a difference. And it’s time to let the world know. It’s time to tell your story.

Help make this historic campaign a reality.

* Donors of $50 or more will receive a Professional Social Worker pin. Donors of $1,000 or more will receive a 14kt. gold limited edition Professional Social Worker pin. This pin recognizes social workers as educated, experienced and ethical. Wear it to show your commitment to the social work profession.

Yes, I am committed to the Public Education Campaign.

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National Social Work Public Education Campaign

Newsletter

OREGON CHAPTER, NASW
7688 SW Capitol Highway
Portland, Oregon 97219

750 First Street NE, Suite 700
Washington, DC 20002-4241

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