Historic social work survey reports high response; compares data to 2008 survey

By Don Schweitzer, BSW, MSW, PhD
Chair, Social Work Reinvestment Task Force
NASW Oregon Chapter

Survey background
Six years ago, NASW provided seed money to chapters across the country with the goal of “coordinating efforts to recruit, retain and retrain social workers.” This was one of many strategies of the Social Work Reinvestment (SWR) initiative. The Oregon Chapter used this seed money to develop its own SWR Task Force.

One of the first actions taken was to develop an online workforce survey that would provide the detailed information necessary for the chapter to more effectively support the profession. The goal of the workforce survey was to gather specific information on salaries, student loan debt and other workforce trends that could be used to educate the media and to influence legislators and other stakeholders to support social workers and the individuals, families and communities we serve.

First survey undertaken in 2008
The first workforce survey was completed in 2008. The SWR Task Force also set a goal of re-administering the workforce survey every five years so that the chapter could identify trends over time.

This past summer, the second wave of the workforce survey was completed. Analysis is just now getting underway, but in this issue of The Nexus, the SWR Task Force wanted to provide some initial findings, particularly, who the respondents were and how they compared to the first survey in 2008.

Comparing 2008 with 2013 survey results
Overall, the survey had a total response of 1,472, which was significantly higher than in 2008 when we had 836. When looking at gender, the proportion of male to female remained relatively the same, though there was a slight increase in males. Most notably, one percent identified themselves as transgender. (See below charts.)

More initial findings continued on page 3.

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Legislative alert feeds: Sign up today
Your chapter will be advocating for us, the people we serve and our values with lobbyist Caleb Hayes of Pac/West Communications during the upcoming short session of the Oregon Legislature, scheduled Feb. 3–March 9, 2014.

To keep members informed, Chapter Legislative Committee Chair David Sant will provide reports and updates via the chapter committee’s Facebook page and Twitter. If you would like to receive these via a news feed, please go to Facebook at https://www.facebook.com/NASWOregonLegislativeAction and Twitter at https://twitter.com/NASWORLegAction to sign up.
The Nexus • Winter 2014

NASW Oregon Chapter Office

2929 SW Multnomah Blvd. #204, Portland, Oregon 97219
Tel. 503-452-8420 • Fax 503-452-8506 • Toll free 888-842-8420

nasw@nasworegon.org ............ For general mail, information or questions
delmar@nasworegon.org .......... Delmar Stone
                                Executive Director
debra@nasworegon.org .......... Debra Feammelli
                                Assistant Executive Director
JK@nasworegon.org ............... Janet Kusyk
                                Program Coordinator
lauren@nasworegon.org .......... Lauren Willis
                                Director of Membership Services

The Nexus is a quarterly newsletter, published by the National Association of Social Workers, Oregon Chapter:
Executive Editor—Delmar Stone
Managing Editor, Advertising Director, Designer—Debra Feammelli

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The next issue of The Nexus will publish online on March 15. Please submit ads and news by Feb. 15 to: debra@nasworegon.org.
Historic Oregon social work survey story continued from page 1.

Above: As in 2008, the dominant race of the sample was White/non-Hispanic (88%). However, other races/ethnicities grew by four percent over all suggesting a growing diversity—at least in the participants who took the survey.

At left: The balance of NASW members and non-NASW members change markedly in 2013. In the 2008 survey, the majority (54%) stated they were not currently NASW members, while in 2013 that dropped to 46 percent, though it still represents a good blend of members and non-members.

Above: With regard to year of birth, we see the same clustering in the decades of 1950s and 1970s. As expected, the cluster from the 1980s grew more than any age range and we begin to see our first members who were born in the 1990s.

Again, this is just a quick snapshot of those who took this year’s workforce survey. There is much analysis that needs to done and we hope to use The Nexus as a means to get that information out to the membership. As with all our work, please feel free to share with other social workers in your network.

We would especially like to get this information out to those who are not members, so if you have any ideas about how to do that or if you have any questions about the workforce survey, please contact Don Schweitzer at dons@pacificu.edu.

Article Contributor: Pacific University social work student, Anisha Vaid, worked with the dataset and developed the charts.
Southern Oregon social work leaders develop strategic plan goals

On Saturday, Oct. 5 the NASW Rogue Valley District Steering Committee met for their annual strategic planning retreat. All were welcomed to the comfort of co-chairperson Barbara Hedrick’s home. After socializing over a potluck breakfast, we reviewed our six goals for the district, assessing what worked and what didn’t work, and then decided on our goals for the next year (Fall 2013–Fall 2014).

The goals for this next year are to:

1. Develop a plan for the provision of local CE opportunities
2. Develop a plan for the March 2014 Social Work Month Celebration
3. Recruit an MSW student from the local PSU MSW-Distance Option to serve as liaison between the district and the MSW students
4. Finalize job descriptions for officers of the district and develop and implement a plan for election of new officers in July 2014

Work has already begun on these goals.

—News and photos submitted by Roxanne Rae
Members in news: collecting food, coordinating teen pilot class and crisis work

Richard Nudelman (photo below) was featured in Sellwood’s The Bee newspaper on Nov. 1 for coordinating the Southeast Portland Neighborhood Food Project. The program is modeled after the original project in Ashland, co-founded by NASW Oregon Chapter member Paul Giancarlo. Nudelman worked with the program in Medford. Click here for the full story in The Bee.

Past chapter president Lisa Bates is coordinating Beaverton’s pilot class for teens that trains them to be Community Emergency Response Team members in case of a disaster. The students are from Pacific Academy. To read The Oregonian article, click here.

Susan Pease Bannit was among the social workers interviewed in the article, “Many find crisis work rewarding,” which appeared in last month’s issue of the national NASW News. Click here to read the story. You’ll need your national NASW username and password.

Consider a leadership position—Board, committee openings slated for 2014 election

The following Chapter Board of Directors positions are open for election in spring 2014. Terms start July 1, 2014 and last two years, except for student representatives on the board, who serve one year.

- Secretary
- Region 2: Two positions, representing Clackamas, Multnomah and Washington Counties
- Region 4: One position, representing Coos, Curry, Douglas, Josephine, Jackson Counties
- MSW Student: One position
- BSW Student: One position

There are also several positions open for election on the Chapter Committee on Nominations and Leadership Identification from Region 2 and 5, which represents Baker, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco, Wheeler Counties.

Members interested in running for a position must complete a biographical form. You’ll find the form and other pertinent information on the chapter web site at http://nasworegon.org/about-us/chapter-elections/.

<table>
<thead>
<tr>
<th>Tentative timeline for nominations and elections</th>
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<tbody>
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<td>June</td>
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<td>July 1</td>
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Donate today to Social Worker PAC

Before 2013 ends and if you haven’t already done so, you may wish to take advantage of Oregon’s tax credit for political contributions by giving to your chapter’s Social Worker Political Action Committee. For the year 2013, a single person gets a $50 tax credit for donating and a married couple gets a $100 tax credit.

To give now, go to https://www.c-esystems.com/socialworkerspac/donation.aspx. Both online and check payment are available. If paying by check, be sure to complete the donor form and send it along with your check. Thank you.

Domestic Violence Intervention Anger Management for MEN

- Groups for voluntary clients only.
- Program length varies with needs of client.
- Most insurance plans accepted.

Program Directors: Paul Lee, LCSW Roberto Olivero, Ph.D.

503-235-3433
www.portlandmrc.com

Richard Nudelman, Southeast Portland Neighborhood Food Project coordinator, shows food collected from neighbors. Photo by Elizabeth Ussher Groff | Courtesy The Bee, Portland, Ore.

Lisa Bates

Susan Pease Bannit

Richard Nudelman, Southeast Portland Neighborhood Food Project. The program is modeled after the original project in Ashland, co-founded by NASW Oregon Chapter member Paul Giancarlo. Nudelman worked with the program in Medford. Click here for the full story in The Bee.

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Strategic plan update: membership communication, diversity and participation

By Susanna Rempel, Chair, Strategic Planning Committee and Secretary, NASW Oregon Chapter Board of Directors

My apologies for it being awhile since there’s been a strategic planning update in the newsletter. I am happy to report, though, that while my articles have been a bit lacking, the work continues and I am committed to being a better communicator in the future.

Strategic plan priorities—To give you a brief reminder, the chapter’s strategic planning process started in fall 2012. Since then, the Chapter Board of Directors developed strategic goals, which were shared with the membership and several of you for feedback and prioritizing. Based on that feedback and the board’s capacity, the following priorities were chosen:

• NASW is actively involved in focused legislation that affects social workers.
• All social workers are aware of the personal and professional benefits of membership and proud to be affiliated with NASW.
• NASW listens to and communicates with members and stakeholders.

Communications plan—At its July board meeting, the board agreed to develop a work plan for membership communication as there is currently no Communications Committee. The board has been working diligently to create this plan. I am looking forward to sharing more specifics of the final plan with you in the next newsletter.

In the meantime, the following are a few highlights of the board’s work.

Diversity—We have added a diversity goal to the strategic plan which states that the NASW Oregon Chapter is “broadening the diversity of the chapter’s leadership, membership, advocacy efforts, programs and continuing education offerings.”

Board members as communicators—The board will present workshops, write newsletter articles to help each of you get to know us better and telephone you to welcome you to the chapter if you are new and connect more personally with existing members.

Member participation—We will also be making some requests of you in the coming year—encouraging and asking you to:

• Talk about your passions and practice in the newsletter.
• Create networks in your areas of practice or join committees that interest you.
• Give a workshop locally and present at our annual conference (we all have our areas of expertise).

Additionally, we will be coming to your communities to have conversations and really hear what you are needing/wanting and how we can better support you as your association.

Needless to say, the board is excited about the tasks that we’ve set for ourselves in supporting the profession, our members and the populations that we serve. I, personally, am looking forward to getting to know more of you on an individual level and doing what I can to support you in being a social worker. And because we can never say it enough, thanks for being part of NASW, our chapter and the profession!

You are invited to start an NASW network

Have you ever wanted to meet up with a group of folks from your same area of practice?

Are you part of a specialty network at the national level and wish that you could have a similar group of folks in Oregon?

If you answered “yes” to either of these questions, consider starting your own NASW network in your field of practice.

Currently, the chapter has an Aging Network and would welcome other support networks as well. Past networks have included maternal and child health, mental health and others. Some examples of potential networks are administration and supervision; children, adolescents and young adults; school social work; sustainability; social and economic justice and peace; and social work and the courts.

Students welcome—Networks are not just for professionals. They are also a great way for students to get to know those already in the fields of practice in which they are interested, including potential employers, and to learn what it takes to be successful in those fields. If you’d like to start a network in your area of interest, students are encouraged to e-mail nasw@nasworegon.org for the chapter’s help in connecting with others who might be interested.

How to start a new network—To establish a new network, a proposal must be written. Click here for proposal guidelines. Basics include at least 15 interested members in good standing; a statement about how the network supports NASW’s mission; goals and objectives; planned activities; and a timeline.

This can sound a bit daunting but do not fear, the staff and board are here to help and support you. If you have any questions or are interested in starting your own network, please e-mail nasw@nasworegon.org or call 503-452-8420. We hope to hear from you soon and look forward to joining the exciting new group that you have always wanted to start.

—From Susanna Rempel, Secretary
NASW Oregon Chapter Board of Directors
DID YOU KNOW...

...A common issue that social workers face today is State Licensing Board inquiries?

NASW does.
That’s why our NASW-Endorsed Professional Liability Insurance has you covered.

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**STATE LICENSING BOARD INQUIRIES**

*How This Affects You*

Investigations can occur simply if a patient complains to the Board. These issues are extremely important and should not be taken lightly. If an inquiry is raised, you will be required to respond, and doing so without the direction and counsel of a legal advisor is not recommended. Without professional liability insurance, you may be stuck paying costly out of pocket expenses for such legal defense fees.

Want to know more? Visit us online today!

*What the NASW-Endorsed Policy Can Do to Protect You*

The NASW-Endorsed Professional Liability Insurance Program pays up to $35,000 for attorney fees or investigative costs for State Licensing Board inquiries. For a small additional premium, you can increase this benefit up to $100,000. As a policyholder, your legal counsel starts when you call our Risk Management Helpline. This service is an exclusive benefit for members who are covered through the NASW-Endorsed policy.

Don’t have NASW-Endorsed Professional Liability Insurance? ENROLL NOW!

Visit [www.naswassurance.org/pli](http://www.naswassurance.org/pli) to sign up online. Or, call [855-385-2160](tel:855-385-2160) to enroll over the phone. You must be a member of NASW to participate in our exceptional program.

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*Learn about all the issues you face and what the NASW-Endorsed Policy can do to protect you. Visit [www.naswassurance.org/pli](http://www.naswassurance.org/pli) today.*
Value of Membership

Get connected with our first Oregon social work directory

Act now to take advantage of a new NASW Oregon Chapter membership benefit, a free listing in the inaugural issue of the Oregon Social Work and Social Services Directory.

The publication will be available on the Chapter’s website (http://nasworegon.org) with a printed version distributed to select agencies and organizations that hire social workers and/or make referrals to them. To be included in the directory, NASW Oregon Chapter members must complete a directory form by Dec. 31, 2013. Go to https://naswadvocacy.wufoo.com/forms/p1p4oa4d10ke92z/ to complete the online form. If you have questions, please contact Lauren at lauren@nasworegon.org.

Only NASW Oregon members are eligible to be included in the directory. If you are not a member or your membership has lapsed, you may join NASW at https://socialworkers.org/online-join/join.aspx.

To see an example of the directory, go to http://www.naswidaho.org/pdf/IdahoDirectory.pdf to view Idaho NASW’s directory. Advertising space is also available. Please contact Lauren at lauren@nasworegon.org for details.

Membership benefits galore: consultations, articles, forms, CEs

Legal and ethical consultations

As an NASW member, you may request a free ethical consultation from the National NASW Office of Ethics & Professional Review by calling 800-638-8799 ext. 231 or 202.336.8231 during Tuesdays: 7 a.m. to 10 a.m. PST and Thursdays: 10 a.m. to 1 p.m. PST.

NASW members also may schedule a free consultation on social work-related legal matters with the legal staff based on availability. For more information and to set up a consultation, call 800.638.8799 ext. 290 or 202.408.8600 ext. 290 during Tuesdays: 7 a.m. to 10 a.m. PST and Thursdays: 10 a.m. to 1 p.m. PST. To learn more about the resources and benefits of NASW membership, go to http://www.socialworkers.org.

Clinical social workers managed care toolkit

NASW has just published an article about how to deal with managed care problems in an easy to read question and answer format. The article is a toolkit for clinical social workers with such topics as mediation, arbitration, rates of pay and the appeal process. To access it, go to http://www.socialworkers.org/ldf/legal_issue/2013/nov2013.asp.

It highlights changes, particularly those that may require health care practitioners to develop new HIPAA compliance measures, such as revisions to the Notice of Privacy Practices and new policies and procedures for protecting clients’ confidential health information. To read the article, go to https://www.socialworkers.org/login.asp?ms=restr&ref=%2Fldf%2Fllegal_issue%2F2013%2Fmar2013.asp.

These and more than 100 articles are archived for you. To view titles, go to http://www.socialworkers.org/ldf/legal_issue/default.asp. You’ll need your national NASW username and password to access the list.

Sample HIPAA forms

Updated sample HIPAA privacy forms and policies are free to members to assist in complying with 2013 Omnibus HIPAA Rule. They are available at https://www.socialworkers.org/login.asp?ms=restr&ref=%2Fpubs%2Fnews%2F2013%2F10%2Fupdated-hipaa-forms.asp.

Online CEs from national NASW

NASW offers a free five-course training module on social work practice with service members, veterans, and their families. Earn 2.0 CEs for each upon successful completion of the online post-test. For more information, go to http://www.socialworkers.org/military.asp.

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Value of Membership

Give the gift of membership

Recruit a new NASW member today by giving the gift of membership* to a social worker or social work student you know.

Simply, click here for membership categories and rates and to purchase a membership online with a credit card. You may also use the membership application form on page 16. If you need any help with this, please contact Lauren at lauren@nasworegon.org.

Every time you recruit a new member, your name is added in the membership recruitment campaign drawing for a new iPad. As soon as we reach 2,013 members, the drawing will occur and the winner will be notified.

*Annual dues is $190 for MSW, DSW and PhD membership; $125 for BSWs; $48 for BSW and MSW students; and $190 for associate members.

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You’ll need your NASW username and password.

Also, informative is the article on the 2013 Omnibus HIPAA Rule in the March 2013 issue.

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Also, informative is the article on the 2013 Omnibus HIPAA Rule in the March 2013 issue.
Welcome, new members

We welcome new members of the Oregon Chapter (listed below) and look forward to getting to know you. We also thank members, who recently reinstated their membership. As our membership increases, so does the strength of our voice. Thank you for joining your professional association.

Alexander Frederick MacDonald
Andrea Hansen-Miller Angela Joy Keeney Angie Carroll
Careta Amaelia Fernandez Carlee Sunshine Taylor Chelse Bender
Chloe Pete Chris Scott Denia Marie Sanders Dorriayah Miller Elisabeth Marie Fincher Grant Tittsworth Heather Peasley Heidi Dawn Wartena Holli M Reverman Jaime M Larsen Jamie M Auborn Janette Lynn Pennington Jared Juett Jennifer Elizabeth Kazmer Jeremy Livingston Jillian Marie Szilagyi Kelly


Your membership pays for itself ... See below.

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<tr>
<td>Membership in your local NASW Chapter, with access to newsletters, events, and networking</td>
<td>$95</td>
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<tr>
<td>10 issues of NASW News</td>
<td>$35</td>
</tr>
<tr>
<td>4 issues of Social Work, the profession’s premier journal</td>
<td>$107</td>
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<tr>
<td>Free or discounted CE credits through NASW online Continuing Education</td>
<td>$450</td>
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<tr>
<td>Local and national discounts on conferences and events</td>
<td>$100+</td>
</tr>
<tr>
<td>Discounts on HIPAA compliance training</td>
<td>$30+</td>
</tr>
<tr>
<td>Monthly national e-newsletter, MemberLink, covering advocacy, professional development, awards, member discounts, career opportunities, social work news and much more</td>
<td>$41</td>
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<tr>
<td>Discounted rates just for members on insurance from NASW Assurance Services</td>
<td>$</td>
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<tr>
<td>Quarterly Oregon Chapter newsletter, The Nexus</td>
<td>$20</td>
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<td>$870</td>
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*The value of some benefits will vary based on member usage. This example is based on average usage.

Annual dues is $190 for MSW, DSW and PhD membership; $125 for BSWs; $48 for BSW and MSW students; and $190 for associate members. Click here for more information.
Behavioral Healthcare  
pdx.edu/ceed/behavioral-healthcare

DSM-5 and Its Clinical Implications  
With Jerome Yoman, March 7

Cognitive Therapy for Psychosis Series  
With Ron Unger, Jan 10-11, Feb 7-8  
Register for one or more days  
New! Advanced training on days 3 and 4.

Day 1: An Evidence-Based Psychological Approach for Delusions, Hallucinations, and Paranoia

Day 2: When Trauma and Psychosis Mix: An Evidence-Based Cognitive Therapy Approach to Understanding and Recovery

Day 3: Exploring Ethical Dilemmas Related to Diagnosis, Drugs, and Other Possibly Iatrogenic Aspects of Mental Health Care

Day 4: Addressing Spiritual Issues within Bipolar and Psychosis Disorders

Gottman Method Couples Therapy, Level One: Bridging the Couple Chasm  
With John Crossen and Sinead Smythe, Feb 7-8

Key Steps to Effective Group Therapy  
With Gregory Crosby, Feb 21-22  
(Register for one or both workshops)

Day 1: The Journey from Forming the Group to the Final Session

Day 2: Integrative Cognitive Behavior Group Therapy

Foundations of Motivational Interviewing  
With Charles Smith, Feb 13-14

Seminar: Substance Abuse  
With Kelly Washam, Feb 28-Mar 1

Clinical Supervision  
pdx.edu/ceed/clinical-supervision

Supervision for Social Workers  
With Matt Modrcin, Jan 24

Ethics and Legal Issues in Clinical Supervision  
With Douglas Querin, Feb 28

Trauma-Informed Services  
pdx.edu/ceed/trauma

Understanding Trauma and Crisis Response  
With Ann-Marie Bandfield, Jan 31

Organizational Resilience: Healing the Trauma and Empowering Your Business  
With Patricia Davis Salyer, Mar 14

Working with Adoptive and Foster Families  
pdx.edu/ceed/adoptions

Attachment and Bonding  
with Doris Dodson, Online Jan 6-Feb 2

Kinship, Cultural Connections, and the Ever Changing Family with Doris Dodson  
with Doris Dodson, Online Feb 5-Mar 5

Promoting Positive Sexual Development Following Abuse  
with Pam Crow and Kim Jacobowitz, March 7

Trauma and Dissociative Disorders: Assessment, Diagnosis and Intervention  
with Leslie Brown, March 8

Interpersonal Neurobiology  
pdx.edu/ceed/ipnb

Interpersonal Neurobiology of Trauma  
with Bonnie Badenoch (and Cindy Roberts), Jan 10, 18

Interpersonal Neurobiology of Attachment  
with Alissa Bagam, Jan 17  
plus online through Feb 2

Advanced Mindfulness and Interpersonal Neurobiology: Interventions for Anxiety, Depression, ADHD and PTSD  
with Donald Altman, Jan 24  
plus online through Feb 9

Journey through Change Part II: The Amish - Lessons in Interpersonal Neurobiology and Culture  
with Greg Crosby, Jan 31  
plus online through Feb 16

Exploring Ethics and Interpersonal Neurobiology through Storytelling and the Movies  
with Greg Crosby, Feb 14  
plus online through Feb 28

Save the date!  
Multicultural Counseling  
New York City-Based Cultural Immersion Course  
July 14-18, 2014  
Sign up deadline Jan 15, 2014  
For more information: multiculturalcounselingnyc.blogspot.com

For more information, including registration instructions, follow the link under each program title and click on “current courses” or contact program managers:  
Marion Sharp, sharpm@pdx.edu or Kathy Lovrien, lovrienk@pdx.edu
Trans*—What the asterisk does

By Nash Jones, Bridge 13 Program Coordinator, Q Center, Portland, Ore.

Increasingly, when the word “trans*” is written, folks who hope to use it in its most inclusive sense are adding an asterisk on the end. Why this is the case has become a common question that I get when facilitating workshops on LGBTQ topics. I coordinate The Bridge 13 Community Education Project for the community-based organization, Q Center, which takes me into various schools, organizations and businesses to discuss ways they can make their spaces, policies, and services more culturally responsive to (and, therefore, safe and accessible for) lesbian, gay, bisexual, queer, and trans* individuals and families. Since it is a common question, I want to take some time to speak briefly about the term trans* and what the asterisk does.

The asterisk is a placeholder, an etcetera, an includer. Its use is rooted in the “wildcard” feature of internet search queries. When the asterisk is put on the end of trans*, it expands the boundaries of the category to be radically inclusive of the variety of identities and experiences of those whose gender identities and/or expressions differ from what was assigned to and expected of them at birth. In one sense, the asterisk acts as a placeholder for suffixes of trans. Some examples of suffixes include, *gender, *sexual,* feminine, or *masculine. In another sense, the asterisk is also inclusive of identities that do not start with the prefix, trans. These identities include, but are not limited to, genderqueer, bigender, agender, MTF, FtM, or masculine of center. While each are distinct, these identities describe, broadly, a person who does not identify with the gender they were assigned at birth and/or who “queers” (differs from norms; blurs) gender expectations and assumptions.

A caution: Remember that all of the identities listed are self-identifying terms. It is quite possible that someone whose identity could categorically be understood as under the trans* umbrella does not self-identify with the term trans*. Respect the language that people use to describe themselves by using those same words to describe them. The term trans* can, however, be a valuable umbrella term when offering services to or articulating barriers for individuals who broadly share the experiences of having a gender identity and/or expression that differs from cultural norms and expectations.

If you or your practice would like to work through how your services can become more responsive and accessible to trans* clients, I invite you to consider Q Center’s Bridge 13 Community Education Project’s flexible training curriculum and consultation services by visiting www.pdxqcenter.org.

Nash Jones currently serves as Q Center’s Bridge 13 Program Coordinator. Through the Bridge 13 program, Nash combines their passion for cultural anthropology and queer social justice with a love of storytelling to educate professionals, students, and community members about LGBTQ experiences, conceptions of gender, and ways to create safer spaces. Nash can be reached at nash@pdxqcenter.org or 503-234-7837.
The following DVD rentals are available from your chapter: To rent, visit: [http://nasworegon.org/continuing-education/dvd-rentals/](http://nasworegon.org/continuing-education/dvd-rentals/). CEs have been approved by the NASW Oregon Chapter.

**New! DVD rental**

**DSM-5™: What’s New? What’s Different?**

*6 hrs of clinical CE approved by NASW Oregon Chapter*

Sponsored by NASW Oregon and Idaho Chapters
Filmed Nov. 2, 2013 in Salem, Ore.

Twelve or more core revised and updated categories listed in the new DSM-5™ are overviewed and critiqued by workshop presenter, Vikki Vandiver, DrPH, MSW.

For information about fees and to order and pay online, go to [http://www.cvent.com/d/q4g99](http://www.cvent.com/d/q4g99).

**New! DVD: Legal and Ethical Issues in Social Work—6 hrs. of ethics CE**

Presented by Paul A. Cooney and David J. Madigan, attorneys
Filmed in Portland, March 1, 2013
Sponsored by NASW Oregon Chapter

This program is designed to educate private practitioners about the legal and ethical considerations regarding documentation as it relates to improving the quality of patient care and the reduction of risk.

**DVD: Managing Difficult Ethical Dilemmas and Risks in Social Work—6 hrs. of ethics CE**

Presented by Frederic G. Reamer, PhD
Filmed in Clackamas, Ore.
Oct. 8, 2010
Sponsored by NASW Oregon Chapter

This workshop will provide participants with an overview and in-depth examination of compelling ethical challenges in social work. Building on introductory ethics concepts, this workshop will explore difficult ethics cases and practical strategies designed to protect clients and practitioners.

**DVD: Boundary Issues and Dual Relationships in Social Work—6 hrs. of ethics CE**

Presented by Frederic G. Reamer, PhD
Filmed in Portland on March 2, 2007
Sponsored by NASW Oregon Chapter

Using extensive case material, Reamer provides a comprehensive overview of boundary issues and dual relationships that arise in various human service settings. Participants will learn how to identify and respond constructively to complex boundary issues, protect clients, prevent professional malpractice and avoid liability.

**About Frederic G. Reamer, PhD.** Reamer is a pioneer in professional and practical ethics in social work. He conducted his own extensive research on ethics and applied it to the field of social work. In 1982 he wrote The Teaching of Social Work Ethics and would later chair the national task force that wrote the current code of ethics adopted by NASW.

**DVD: The Many Facets of Addiction—6 hrs. CE**

Presented by Claudia Black, MSW, PhD
Filmed in Portland on March 13, 2009
Sponsored by NASW Oregon Chapter

Addiction is a critical factor in the preponderance of work with families and individuals. In this dynamic presentation, nationally renowned author Black addresses the many facets of addiction, including trauma, co-occurring disorders, multiple addictions, abandonment and family impairment. She will also discuss critical treatment issues and offer a variety of intervening strategies for social workers and allied professionals.

**DVD or online: The Mentally ill Brain—1 hr. of clinical CE**

Episode 9 of Charlie Rose’s “The Brain Series”

Featuring a discussion of mental illness with Kay Redfield Jamison of Johns Hopkins, Elyn Saks of University of Southern California, Jeffrey Lieberman of Columbia University, Helen Mayberg of Emory University, Stephen Warren of Emory University and Eric Kandel of Columbia University. Note: This program is available as a DVD rental or online viewing.

**Chapter approves social work CE**

The chapter approves over 260 continuing education events a year and posts them on the chapter web site to help social workers find CE opportunities. For a current listing of these chapter-approved events, go to [http://nasworegon.org/continuing-education/ce-offerings-approved-by-nasw/](http://nasworegon.org/continuing-education/ce-offerings-approved-by-nasw/).
Conference goers give positive reviews

Below are some of the many positive comments we received about workshops held Friday, Nov. 1 at the Northwest Conference on Social Work in Salem.

Social Workers as Gatekeepers to Disability Benefits with Cheryl Coon, JD, LLM:

“Absolutely fantastic, timely and useful information!”
—Jen Lawrence

“Social security has always been a mystery to me yet I’m expected to be an “expert” in my role. After Cheryl’s workshop, I feel more confident and excited to help my patients with disabilities apply for SSI and SSDI.” —Kristi Ketchum

“If you work with patients who would benefit from SSD/SSI (even obliquely), you would benefit from Ms. Coons’ expertise. If I ever needed SSD, I would want her in my corner.” —Mark Goodman

Patient Aligned Care Team: The Role of Social Work in VA Primary Care workshop with Kristi Ketchum, LCSW, and Yvette Arely, LCSW

“This presentation supplemented my existing knowledge and understanding of patient-aligned care teams to provide quality case management services to the veterans my team serves.” —Ann Tibbot, LMSW, CSWA

“The passion and energy of what social work, is all about in my view, came through with these Portland VHA Medical Social Workers.” —Dave Strain

Membership facts from national NASW

- Ninety percent of NASW members hold master’s degrees in social work. The average NASW member has practiced social work for 16 years and earns over $45,000 per year.

- Nearly 40% of NASW members say that mental health is their primary practice area. The health sector employs 8% of NASW’s members, and 8% practice in child welfare or family organizations. Six percent of NASW members say school social work is their primary practice area, and another 3% work primarily with adolescents.

- Ninety-three percent of all NASW members maintain some type of license, certification, or registration in their state; 70,000 also hold advanced credentials from NASW.

Nov. 1 sponsors and exhibitors—We thank you

Allevia Health Inc.
Avamere—Friday keynote dinner sponsor
BrightStar of West Portland—Bruce Goldberg Friday workshop sponsor
Cambia Health Foundation—Friday cancer workshop sponsor
Cedar Hills Hospital—Friday continental breakfast sponsor
Civilian Corps U.S. Army Medical Command
De Paul Treatment Centers
George Fox University—Friday afternoon refreshments sponsor
Hazelden
Lisa Bates—Friend of Social Work
Miramont Pointe
Monte Nido & Affiliates
Multnomah County Department of County Human Services
NASW Assurance Services—Ann Abbott Sunday ethics workshop and conference bags
NW Behavioral Healthcare Services
Oregon School Social Workers Association
Oregon Senior Referral Agency Association
Pac/West Communications—Friend of Social Work
Past Presidents NASW Oregon Chapter—Friend of Social Work
Piel Canela Peru Fair Trade
Portland State University Continuing Education in Human Services
Portland State University School of Social Work—Speaker Paul Kivel sponsor
Returning Veterans Project
Toastmasters
Tuality Center for Geriatric Psychiatry—Friend of Social Work
United Hospice
Vikki Vandiver—Friend of Social Work
West Hills Village and Rehabilitation

Call for proposals

The 2014 NASW national conference call for proposals is now open at www.aievolution.com/nsw1401. To be considered, session proposals must be received online by 11:59 p.m. EST on Jan. 15, 2014.

If you are interested in exhibiting, click here to complete a request to exhibit online form.
Upcoming specialty practice webinars from national NASW

- **Feb. 20**, Social Workers as Media Experts: How to land and leverage media interviews to share your passions and build your practice, Julie deAzevedo Hanks, MSW, LCSW, BCD
- **March 14**, Social work in a digital age: Ethical and risk-management challenges, Frederic Reamer, PhD; Dawn Hobdy, MSW, OICSW
- **March 18**, The role of school social workers in preparing school systems for high profile tragedies, Valerie Dripchak, PhD, LCSW; Robert Broce, PhD, LCSW

For more information, [click here](#).

The Psychology of Money in Professional Relationships

**Friday, Jan. 31, 8 a.m. to 4:30 p.m.**
Lane Community College, Eugene, Ore.

**Featuring**
Jerrold Lee Shapiro, PhD
Licensed Clinical Psychologist and Family Business Consultant

Register online [here](http://www.ccceugene.org)

CEs pending approval by NASW Oregon Chapter and other professional approvers

Sponsored by Center for Community Counseling

Private Practice Handbook Contents:

- General Practice Issues
- Private Practice Issues
- Ongoing Practice Issues
- Closing Practice Issues
- Financial Considerations
- Documentation
- Legal and Safety Considerations
- Supervision and Consultation
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- Resources
- References
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$30 NASW Members
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Plus $4.95 Shipping & Handling

To order, go to: [http://nasworegon.org/resources/private-practice-handbook/](http://nasworegon.org/resources/private-practice-handbook/)
**Newsletter writer guidelines**

The NASW Oregon Chapter is committed to providing relevant and timely product and resource information in our quarterly newsletter, The Nexus, to our practicing social work members and students. We are seeking authors to write articles on a range of topics of interest to our members.

Article length should be between 350 to 1,000 words. All articles must be submitted in a Microsoft Word document to debra@nasworegon.org. Articles must be accompanied by the author’s full name, highest degree and any licenses. An e-mail address for the author(s) must be provided for print with each article. All articles are subject to space availability and approval by the editor, and will be considered based on the appropriateness of the content and whether it will be of broad interest to our members.

To read the complete writer guidelines, visit http://nasworegon.org/news/newsletter/

The next newsletter will publish online as a PDF on March 15 at http://nasworegon.org. Article deadline is Feb. 15.

Advertising rates to increase

Click here for advertising rates. Advertising space reservation deadline is Feb. 15 for the next issue (spring 2014), which publishes online on March 15.

For more information about submitting news or advertising, contact Debra at debra@nasworegon.org.

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**Classifieds**

- **Cozy 2 bedroom beach house** in Otter Rock. Fully equipped, sleeps six. Quiet, private. Partial ocean view. Walk to two great beaches. No smoking. $90/night. (503) 650-2310.

- **Delightful Ashland cottage for 2** features a queen bed, kitchenette, deck overlooking the garden and many special touches. Enjoyable walk to downtown & OSF, $100 nightly. Contact Adrienne at afanjet@jeffnet.org or 541-482-8185.

Let us post your next job opening on Web site

Send 100 words or less to debra@nasworegon.org. We’ll post it for 30 days on the NASW Oregon Web site and invoice you. Cost: $45 NASW members, $50 nonmembers.

Employment opportunities ... For a listing of current employment opportunities, click here.
MEMBERSHIP APPLICATION — SAVE TIME. Join Instantly Online at socialworkers.org

Applicant Information (Please print or type clearly.)

FORMER MEMBERS. If you were a member in the past, please provide the following information or call Member Services at 800.742.4089.

Prior Name and Member ID Number:______________________________

IMPORTANT: Where do you prefer to receive your mail?  
☐ Home  ☐ Work  
☐ Dr.  ☐ Ms.  ☐ Mrs.  ☐ Mr.  ☐ Other ____________ Date of Birth ____________________

Name:* ______________________  ______________________  ______________________

First  Middle  Last  Credentials

Email Address:* ____________________________

Gender:  ☐ Female  ☐ Male  ☐ Other  ☐ Transgender

Home Address:*
Street: ____________________________________________
City: ______________________  State: ______  Zip: __________

Country: ____________________________________________

Home Phone: _________________________________

Employment Address:* ____________________________

Organization: _______________________________________

Street: ____________________________________________
City: ______________________  State: ______  Zip: __________

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Work Phone: _________________________________

Chapter Preference
Your chapter is assigned to you based on your preferred mailing address zip code. A listing of NASW chapters is available on www.socialworkers.org. If you prefer to be assigned to a different chapter, please contact Member Services at 1.800.742.4089. NASW and your chapter share dues.

*These fields must be completed to ensure complete processing of your application. Incomplete information can cause delays in activating your membership.

EDUCATION (Select your highest degree and provide the requested information.) If you are applying for associate membership, see the requirements listed under Membership Categories and Dues. Your education information is required to process your application.

☐ BSW  ☐ MSW  ☐ DSW  ☐ PhD  ☐ Other

Graduation Date (Students: Include expected graduation date.) (mm/yyyy) ____________  Students Only: Date Entered Program (mm/yyyy) ____________

College or University _______________________________________

City & State__________________________________________

MEMBERSHIP CATEGORIES AND DUES

Category (Select one below.) Yearly Rate

Regular Membership (Reference page 2 for the membership descriptions and requirements.)

☐ MSW  ☐ DSW  ☐ PhD  ☐ $190

☐ BSW  ☐ $125

☐ Associate Membership  ☐ $190

☐ ACSW Reinstatement ($30.00) A copy of your expired certificate is required with your membership application, or contact the ACSW office directly at 800.638.8799 ext. 447.

Student Membership* (Applicants must be matriculating in a CSWE accredited social work degree program.)

☐ BSW Student  ☐ MSW Student  ☐ $48

☐ Doctoral Student (in a social work/welfare program)  ☐ $143

Students who have maintained continuous membership after graduation are eligible for a transitional member rate of up to two years for BSWs and up to three years for MSWs.

JOIN NASW’S SPECIALTY PRACTICE SECTIONS

The Specialty Practice Sections (SPS) focuses on issues, policies, and trends affecting social work practice in numerous specialty areas and provides specialized content and information. SPS also offers free practice-based webinars with free CE credit. Learn more at socialworkers.org/sections. Fee is $35 per year for each Section selected. Select the Section you want to join, and add the fee to your payment total.

☐ Administration/Supervision  ☐ Child Welfare  ☐ Health  ☐ Private Practice  ☐ Social and Economic

☐ Aging  ☐ Children, Adolescents, and Young Adults  ☐ Mental Health  ☐ School Social Work  ☐ Justice & Peace

☐ Alcohol, Tobacco, and Other Drugs

☐ Social Work and the Courts

NOTICE TO MEMBERS

Membership dues payments and other payments to NASW are not tax deductible as charitable contributions for income tax purposes. They may be tax deductible, however, as ordinary and necessary business expenses subject to federal limits related to Association lobbying activity. Tax deductible percentages will be available in January and printed in NASW News. Contributions to the NASW Foundation and its supported activities are generally tax deductible as charitable contributions. Consult a tax advisor regarding issues of tax deductibility. Contributions to PACE, NASW’s political action committee are not tax deductible and can only be accepted from individual members and not businesses, organizations, or government agencies.

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